

Mincher Koeman is looking to hire a full-time family lawyer to join their team.

Are you a litigator who views the law as a tool for positive societal change? Are you a litigator who believes in using the best process and tools available to achieve a successful outcome for your client? Do you prefer to use cutting-edge technology to streamline your role and make life simpler for your clients? If so, Mincher Koeman is the team for you.

Working with Mincher Koeman means you will be part of a team of engaged and hardworking lawyers who take pride in the area in which they practice. We have created a relaxed culture focusing on continuous learning that allows for personal and professional growth. We are a busy firm located in downtown Calgary that primarily practices in Family Law, including divorce, child welfare and international abductions. We also work directly with First Nations groups to develop the interpretation of legislation through case law in relation to the operation and application of child welfare laws to First Nations families.

At Mincher Koeman, we believe in working as a team and using each lawyer's skills to best achieve the results the client needs. As a result, all lawyers can call on their colleagues for assistance in the event that last-minute drafting or court appearances are required, providing flexibility for the lawyers and where possible work-life balance, while also maintaining high standards and representing clients in trials and emergency matters.

We are looking to expand into novel areas of law that touch upon the family law experience. We are seeking candidates with an interest in not only building new skillsets but who possess a drive to help with marketing and building a client base in these unique practice areas.

We are looking for like-minded, hard-working, individuals who have experience and skills in handling the complex issues in traditional family law matters, but who are also interested in expanding the scope of their practice to uniquely challenging areas that exist on the fringes of conventional family law.

What we can offer you

The opportunity to engage in challenging and enjoyable work with a team that is driven and passionate about the law. As a member of Team MK, you will also receive a competitive salary with achievable targets and an advantageous bonus structure. In addition, we also provide parking, health, and dental benefits.

Exceptional flexibility

We pride ourselves on our innovative approach to work. When possible, we adopt a flexible work-from-anywhere arrangement for our team. We allow you to manage your cases remotely and have full access to your files. Unless you're required to be in Court or be present for an in-person meeting, you have the freedom to complete your work wherever suits you best.

Responsibilities

- Provide effective and user-friendly advice and support to clients and other team members;
- Review, draft, and negotiate a broad range of legal documents including separation agreements, pleadings, land titles documents, and legal opinions;
- Identify and analyze a variety of legal issues and have the ability to distill large volumes of information into focused and simplified language to effectively advocate on behalf of your client;

- Conduct legal research and analysis and provide legal advice and direction based on your findings;
- Attend mediations, arbitrations, and Court hearings and effectively advocate on behalf of your clients; and
- Prepare legal opinions on new legislation and the impact it may have on specified demographic groups.

Qualifications

- LL.B. or Juris Doctor, qualified to practice in Alberta, and a member of the Law Society in good standing;
- A minimum of 3 years' experience in litigation (family, Aboriginal or civil) or criminal law
- Experience working in family law or aboriginal law;
- Strong business acumen and analytical skills;
- Strong interpersonal skills;
- Strong litigation skills and drafting skills;
- Excellent negotiation skills;
- Exceptional communication skills (written, verbal, public speaking, and interpersonal);
- A strong ability to prioritize competing demands and the ability to work under pressure;
- Excellent customer service skills; and
- Organized, with excellent file management skills.